Volume 5 1995

Human Resource Management Review

JAI PRESS INC.
Greenwich, Connecticut London, England

Copyright © JAI Press Inc. 1995. All rights of reproduction in any form reserved.

EDITORS:

Jeffrey S. Kane
University of Minnesota at Minneapolis

H. John Bernardin
Florida Atlantic University

EDITORIAL BOARD:

Kathryn M. Bartol
University of Maryland

Michael Buckley
University of Oklahoma

John P. Campbell
University of Minnesota

Cary L. Cooper
University of Manchester

Dan R. Dalton
Indiana University

Angelo DeNisi
Rutgers University

Lee D. Dyer
Cornell University

Jack M. Feldman
Georgia Institute of Technology

Gerald R. Ferris
University of Illinois

Edwin A. Fleishman
George Mason University

Douglas T. Hall
Boston University

Daniel R. Ilgen
Michigan State University

Lawrence R. James
University of Tennessee

Richard J. Klimoski
The Ohio State University

Frank J. Landy
Pennsylvania State University

Edward E. Lawler, III
University of Southern California

Barbara A. Lee
Rutgers University

Edward Levine
University of South Florida

Manuel London
S.U.N.Y. at Stony Brook

Mark Mendenhall
University of Wisconsin

George T. Milkovich
Cornell University

John B. Miner
S.U.N.Y. at Buffalo

Margaret A. Neale
Northwestern University

Joyce E. A. Russell
University of Tennessee

Vida Scarpello
University of Florida

Frank L. Schmidt
University of Iowa

Donald P. Schwab
University of Wisconsin

Lee Stepina
Florida State University

Walter W. Tornow
Center For Creative Leadership

Aharon Tziner
University of Montreal

David O. Ulrich
University of Michigan

Peter Villanova
Appalachian State University

INDEX/VOLUME 5, NUMBERS, 1–4, 1995

Please note: numbers in parentheses indicate issue number in Volume 5.

AUTHORS/TITLES

Bacharach, Samuel B., Beyond Situational Constraints: Job Resources Inadequacy and Individual Performance at Work (2): 79–102

Bamberger, Peter, See Bacharach, Samuel B.

Bates, Reid A. Computerized Performance Monitoring: A Review of Human Resource Issues (4) 267–288

Bernardin, H. John, Age, Racial, and Gender Bias as a Function Criterion Specificity: A Test of Expert Testimony (1): 63–77

Birati, Assa, Successful Promotion of Early Retirement: A Quantitative Approach (1): 53–62

Cook, Kelli, See Taylor, Mary Anne

Cooper, Cary L., See Lewis, Suzan

Doverspike, Dennis, See Taylor, Mary Anne

Feldman, Daniel C., The Impact of Downsizing on Organization Career Development Activities and Employee Career Development Opportunities (3): 189–221

Hansen, Carol D., Organizational Tension and Occupational Scripts: Stories from HR Professionals and Top Executives (1): 25–51

Harvey, Michael G., The Impact of Dual-Career Families on International Relocations (3): 223–244

Hennessey, Jr., H. W., See Bernardin, H. John

Holton II, Elwood F., See Bates, Reid A.

Kahnweiler, William M., See Hansen, Carol D.

Lee, Barbara A., Legal Pitfalls of Downsizing (1): 1–23

Lewis, Suzan, Balancing the Work/Home Interface: A European Perspective (4) 289–305

London, Manuel, Giving Feedback: Source-Centered Antecedents and Consequences of Constructive and Destructive Feedback (3): 159–188

McDaniel, Wm R, Agency Problems Associated with Managers Having Disincentives to Abandon Investments (2): 103–127

Peyrefitte, Joseph, see Bernardin, H. John

Taylor, Mary Anne, Understanding Resistance to Sex and Race-Based Affirmative Action: A Review of Research Findings (2): 129–157

Tziner, Aharon, See Birati, Assa

Zigarelli, Michael A., Drug Testing Litigation: Trends and Outcomes (4) 245–265

TITLES/AUTHORS

Age, Racial, and Gender Bias as a Function Criterion Specificity: A Test of Expert Testimony. John H. Bernardin (1): 63–77

Agency Problems Associated with Managers Having Disincentives to Abandon Investments. Wm R McDaniel (2): 103–127

Balancing the Work/Home Interface: A

European Perspective. Suzan Lewis (4): 289–305
Beyond Situational Constraints: Job Resources Inadequacy and Individual Performance and Work. Samuel B. Bacharach (2): 79–102
Computerized Performance Monitoring: A Review of Human Resource Issues. Reid A. Bates (4): 267–288
Drug Testing Litigation: Trends and Outcomes. Michael A. Zigarelli (4): 245–265
Giving Feedback: Source-Centered Antecedents and Consequences of Constructive and Destructive Feedback. Manuel London (3): 159–188
Legal Pitfalls of Downsizing. Barbara A. Lee (1): 1–23
Organizational Tension and Occupational Scripts: Stories from HR Professionals and Top Executives. Carol D. Hansen (1): 25–51.
Successful Promotion of Early Retirement: A Quantitative Approach. Assa Birati (1): 53–62
The Impact of Downsizing on Organization Career Development Activities and Employee Career Development Opportunities. Daniel C. Feldman (3): 189–221
The Impact of Dual-Career Families on International Relocations. Michael G. Harvey (3): 223–244
Understanding Resistance to Sex and Race-Based Affirmative Action: A Review of Research Findings. Mary Anne Taylor (2): 129–157